



Dr. Sharon Lloyd

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I am a Chartered Occupational Psychologist having specialised in assessment, with a Ph.D from Bristol University in psychology and education obtained in 1983. I trained as a teacher having graduated with a B.Ed (Hons) from London University. I taught in a range of schools in London and the South West before training further as an educational psychologist interested in the role of education, learning and development throughout the age spectrum.

For two years I taught psychology to trainee teachers at Bristol University, Education Department and to undergraduates studying psychology at Bath University, Psychology Department. During this time I was also a student counsellor for students at Bristol University for 3 years before moving to Canada. I lectured in Vancouver in psychology at the University of British Columbia, Psychology Department as an Associate Professor.

Having audited M.Sc courses in Clinical Psychology at the University of British Columbia, psychology department (a pre-requirement to working as an educational/clinical psychologist), I completed a one-year internship in paediatric psychology in 1984 at the Children's Hospital in Vancouver, British Columbia. I specialised in neuro-psychology, educational assessment and the management of acute and chronic medical conditions in children. I continued working with a team of 14 psychologists at the Children's Hospital and at two other hospitals in Vancouver for a further year as a consultant psychologist

In 1986 I returned to the U.K. and worked at Bristol Children's Hospital, Psychology and Psychiatry Department, and began consulting to the Dyslexia Institute in Bath. I continued working in a paediatric setting for several years, which included the training of psychologists placed for work experience. I then moved into the business world to better understand the needs of assessment and learning in the work place. I returned to counselling at Bristol University and continued to assess individuals of all ages for a range of learning, development and career needs, and learning difficulties to include: dyslexia, dyspraxia, dyscalculia, Specific Learning Difficulties (SpLD) and Non-verbal Learning Difficulties (NvLD), and to help in the process of identifying in children conduct disorders, obsessive disorders, oppositional disorders, autism, Aspergers, attention deficit and hyperactive disorders, depression and so on.

For five years in the mid '90's I course directed and taught an MSc in Organizational Psychology at Bristol University Psychology Department. This involved supervision, teaching and thesis research supervision of up to 20 students per year. I am a chartered occupational psychologist, and an educational psychologist and I have trained adults in a broad range of organizations in the use of psychometrics and other tools of appraisal and assessment. I advise organizations on how to adapt working practices to meet the needs of individuals with Specific Learning Difficulties as well as counsel and train individuals diagnosed with SpLD and suffering from stress. For these latter groups as both adults and children, specifically identifying through problems solving therapeutic approaches, the link to occupational, social and emotional difficulties.

I have lectured extensively and speak at conferences and specialist group meetings on aspects of psychology related to learning difficulties, assessment and managing chronic medical conditions. I have written working papers for organizations and journals on a wide range of topics related to psychology and its implementation. My experience in business spans the design, implementation and evaluation of assessment and selection procedures for all levels, and performance management and appraisal processes. I have trained all levels of professionals, management and staff in interviewing, assessment, performance appraisal, personal effectiveness and counselling.

In 1994 I started and co-directed for five years with three other psychologist directors, Edgecumbe Consulting a nationally and internationally recognised company with commitment to industry, commerce and education. I joint managed a team of consultants that included psychologists, doctors and managers. Due to family commitments requiring my presence reliably in the U.K. I withdrew from my director role though I remain an associate at Edgecumbe. I am currently an associate of Assessment Works, and I provide assessment, and a consultancy to the Dyslexia Institute and the Dyslexia Association. I am also a school governor.

Since 1999 I have been working in an independent consultancy as a psychologist to education and industry. With the Dyslexia Institute I work as part of a national team of psychologists, and lecture in psychology on their live diploma course for special needs teachers. I have assessed and continue to assess and monitor children both within Local Education Authorities and within a wide range of independent provision, both nationally and internationally. I undertake a wide range of legal work within the fields of special education law and medical negligence. I am instructed by both Claimants and Defendants.